

UNIT: CUNY Blue Collar

Campus Security and Store/Stock titles

UNION: Local 237, International Brotherhood of Teamsters

EFFECTIVE : 1% March 18, 2011; 1% March 18, 2012; 2.5% March 18, 2013; 2% March 18, 2014; 2% March 18, 2015; 1.5% March 18, 2016

TITLE CODE	TEAMSTER, LOCAL 237	New Hires				New Hires			
		(YR 1)		(YR 2)		(YR 1)		(YR 2)	
		Minimum	Minimum	Incumbent	Maximum	Minimum	Minimum	Incumbent	Maximum
		3/18/2016	3/18/2016	3/18/2016	3/18/2016	12/31/2017	12/31/2017	12/31/2017	12/31/2017
04841	Campus Security Assistant	26,464	27,187	29,906	33,741	26,464	27,187	29,906	33,741
	hiring rate	26,464	27,187	29,906	29,906	26,464	27,187	29,906	29,906
	1 year #	N/A	28,579	31,438	31,438 #	N/A	28,579	31,438	31,438 #
	18 month #	N/A	30,673	33,741	33,741 #	N/A	30,673	33,741	33,741 #
04841	Campus Security Assistant (H)	12.66	13.01	14.33	15.05	13.50	13.50	14.33	15.05
	hiring rate	12.66	13.01	14.33	14.33	13.50	13.50	14.33	14.33
	1 year #	N/A	13.69	15.05	15.05 #	N/A	13.69	15.05	15.05 #
04842	Campus Security Officer	33,049	33,952	37,347	52,375	33,049	33,952	37,347	52,375
	Level I - hiring rate	33,049	33,952	37,347	37,349	33,049	33,952	37,347	37,349
	1 year #	N/A	35,263	38,790	38,791 #	N/A	35,263	38,790	38,791 #
	2 year #	→	→	40,023	40,026 #	→	→	40,023	40,026 #
	3 year #	→	→	44,966	44,967 #	→	→	44,966	44,967 #
	Level II *	38,726	39,783	43,762	52,375 *	38,726	39,783	43,762	52,375 *
04844	Campus Peace Officer	33,049	33,952	37,347	52,375	33,049	33,952	37,347	52,375
	Level I - hiring rate	33,049	33,952	37,347	37,349	33,049	33,952	37,347	37,349
	1 year #	N/A	35,263	38,790	38,791 #	N/A	35,263	38,790	38,791 #
	2 year #	→	→	40,023	40,026 #	→	→	40,023	40,026 #
	3 year #	→	→	44,966	44,967 #	→	→	44,966	44,967 #
	Level II *	38,726	39,783	43,762	52,375 *	38,726	39,783	43,762	52,375 *
04844	Campus Peace Officer	15.81	16.25	17.86	25.08	15.81	16.25	17.86	25.08
	Level I (H)	15.81	16.25	17.86	21.53	15.81	16.25	17.86	21.53
	Level II (H)	18.54	19.04	20.95	25.08	18.54	19.04	20.95	25.08
04845	College Security Specialist	51,610	53,018	58,317	81,113	51,610	53,018	58,317	81,113
	Level I	51,610	53,018	58,317	70,639	51,610	53,018	58,317	70,639
	Level II	59,261	60,878	66,966	81,113	59,261	60,878	66,966	81,113
04846	Campus Public Safety Sergeant	49,000	50,335	55,370	66,087	49,000	50,335	55,370	66,087
12200	Stock Worker	29,851	30,665	33,735	49,233	29,851	30,665	33,735	49,233
	Level I	29,851	30,665	33,735	44,996	29,851	30,665	33,735	44,996
	Level II	32,926	33,823	37,205	49,233	32,926	33,823	37,205	49,233
12202	Supervisor of Stock Workers	35,494	36,461	40,107	77,533	35,494	36,461	40,107	77,533
	Level I	35,494	36,461	40,107	54,823	35,494	36,461	40,107	54,823
	Level II	41,652	42,786	47,064	63,905	41,652	42,786	47,064	63,905
	Level III	50,254	51,624	56,785	77,533	50,254	51,624	56,785	77,533

Rates indicated as "1 year", etc. shall be effective on the Jan. 1 or July 1 following the appropriate anniversary of employment.

* For CSOs and CPOs assigned to Level II, the salary rates depends on their service. If he/she was at the 1 or 2 year rate in Level I and has not yet reached the Jan. 1 or July 1 following their third anniversary (3 year rate), he/she is to be paid the Level II entry rate. A CSO or CPO advanced to Level II cannot earn less than he/she would have earned if he/she stayed in Level I. Therefore, if the CSO or CPO was at the 3 year Level I rate, or on the Jan. 1 or July 1 when he/she would have reached the 3 year rate had he/she remained in Level I, the CSO or CPO is due the Level II 3 year rate.

Level II new hire Y1:	3/18/2016	38,726
Level II new hire Y2:	3/18/2016	39,783
Level II incumbent entry:	3/18/2016	43,762
Level II 3 year rate:	3/18/2016	48,169

ASSIGNMENT TO LEVEL II IS BASED ON DUTIES AND PERFORMANCE; THERE IS NO AUTOMATIC ADVANCEMENT TO LEVEL II.