Goldman Sachs / BMCC Leadership Program

Evaluation Summary

Section 1

1. The guest speakers were knowledgeable on the topics discussed.

Comments:
- There was a recurring theme among the guest speakers. The theme was networking and the importance of it.
- Guest speakers were engaging and thoughtful. Very enjoyable.
- The guest speakers were knowledgeable, very specific, and beneficial.
- Very impressive
- Well educated, well versed
- Guest speakers’ insights and testimonials were encouraging, exciting, motivating, and extremely enjoyable and helpful. I am so grateful that I had a chance to listen to such great speakers.

2. The topics discussed in the program were beneficial

Comments:
- All topics discussed were beneficial.
- Every scenario was very interesting. I can experience diverse situations in the real business.
- Very interesting stuff consistently
- Instead of talking about just the problems and crisis that businesses go through throughout the year, it would be nice to mention how the businesses were created and how they got to be where they are.
- I think current thoughts and process should be discouraged and thoughts of future methods and processes should be emphasized.
- The scenarios/topics were real eye-opening of what business world is like, which is what I was looking forward to getting out of this program.

3. The feedback from the Goldman Sachs mentors was helpful for the case study.

Comments:
- The mentor’s feedback was very professional and realistic.
- I was so impressed with the very talented Goldman Sachs officials especially the mentors.
- Goldman Sachs mentors have shown insights and out of the box ideas to resolve issues on the scenarios.

4. Goldman Sachs mentors responded in a timely manner to questions and inquiries.

Comments:
- Yes, they responded to our inquiries and gave well structured answers.
5. The program allowed me to gain insight on career options.

Comments:
- Yes, by this program I can make up my mind for a passion in business.
- I was delighted to learn of Goldman Sachs green initiative. Cindy Quan kindly met with me to explain more in-depth.
- Yes, I learned I want nothing to do with business but gave me a newfound respect for the field.
- The program did not really venture through career options.

6. The program met your expectations.

Comments:
- The interaction with the mentors was informative. I learned team work working with the team. The presentation was great because it caused me to come out of my comfort zone.
- Exceeded my expectations
- Everything was good. However, if there was more time it could be better.
- The program was not what I expected at all but none the less, it was an experience I will never ever forget.
- Yes, but the exercises were too vague
- I enjoyed guest speakers very much and the scenarios have given me a good perspective on issues in the business world.

7. The case-study format was beneficial to meeting the program's objective.

Comments:
- The program gave the space to do our own research. We were able to think outside the box and have fun.
- I gained a new appreciation of the level of difficulty corporations' face in day to day events from crises large and small.
- Case-study is a good start but we should be given more in order to gain a better understanding of the situations and what is expected from each scenario. Visualizations, demonstrations, and examples are very useful.
- Overall the case study is a great idea but the fine tuning and probing of the program is still needed.

Section 2

1. What did you find most challenging about the team communication and what do you think could have made it better?

- Our group suffered from a lack of enthusiasm and participation from some members, making it more challenging for those of us who were committed.
- The most challenging was the fact that my team only communicated through emailing. It would have been a lot better if we became more talkative with each other.
• Getting back responses and meeting in person needs improvements
• I liked the amount of time we had to work on the scenarios, however, in such a small classroom; it often gets very loud and hard to hear.

2. What did you find most challenging about the group collaboration and what could have made it better?
   • The collaboration was great. However, there were team members who quit and others that were absent a lot – that put a lot more pressure on the rest of the team.
   • Getting people to respond to emails.
   • I learned how to communicate with other members.
   • Greater commitment would have improved the experience
   • One member dropped out close to the end of the program. Applicants should be warned that it is a challenging experience and to be very sure of wanting to be part of this training.
   • Lack of time
   • Members of our group were not reliable leaving us short-handed. Perhaps larger groups (4-6) or attendance accountability/consequences would help.