

# ADJUNCT HEALTH COVERAGE

## **Eligibility**

1. Employment by qualifying CUNY employer in the following capacity:  
Teaching Adjunct - Six or more hours in the semester and teaching employment in the two semesters\* immediately preceding the semester of coverage.  
Non-teaching Adjunct - Ten or more hours per week in the semester and non-teaching employment of ten or more hours per week at any CUNY college in the immediately-preceding two semesters.\*

*\*Summer sessions are excluded for purposes of determining eligibility.*

2. Coverage is limited to adjuncts not covered by other primary health care insurance provided by or through another source. Persons working for another employer who is providing or could provide health insurance or who may be covered by a spouse's health coverage may not receive this benefit.
3. Coverage is limited to individuals. Family coverage is available at an additional cost.

## **Loss of Coverage**

Coverage is discontinued at the end of the month in which either requirement 1) or 2), above, is no longer met.

Reinstatement of coverage occurs if the hours provision of 1) above and the provisions of 2) above are met in a subsequent term. However, if there are two consecutive semesters with no employment at all, eligibility must be re-established.

## **COBRA**

A participant may continue health coverage by direct payment under the provision of COBRA when Welfare Fund coverage ceases.

## **Contacts**

For information regarding eligibility, please see the college Personnel Office. Persons teaching at more than one college may need to contact the Personnel Officer at each school to certify eligibility.

For information regarding benefit coverage and COBRA, please contact PSC-CUNY Welfare Fund (212) 354-5230, extension 23.

*Family coverage checks should be made payable to PSC-CUNY Welfare Fund for the first quarter's premium of (see attached "Adjunct Health Insurance Enrollment" for rates).*