

**Borough of Manhattan Community College/CUNY
2007-2008 COMPACT Programmatic Budget Request (000)**

- D R A F T -

Borough of Manhattan Community College (BMCC/CUNY) proposed COMPACT programmatic initiatives for the academic and fiscal year 2007-2008 are anchored both in those begun in the current academic year and additional ones recently articulated by members of the college community. The following programmatic initiatives are consistent with the college's and University's goals and will help strengthen the college's academic programs, student support services, campus infrastructure, and environment. They support the college's goals for its Campaign for Student Success and further the goals for several of its CUE projects.

The following are BMCC's proposed programmatic initiatives for 2007-2008:

Flagship Environment

Full-time Faculty: The college proposes to hire at least four new fulltime faculty to support its academic mission to enhance general education and address the teacher education shortage in the sciences. The discipline areas under consideration include English, the social sciences, teacher education, and mathematics education. The definitive areas will be identified this semester and will be part of the institution's recruitment efforts during the spring semester. (\$335,300 in PS)

Evening/Weekend Program: BMCC is committed to the continuation of its COMPACT supported efforts to provide for the additional staffing of critical services to evening and weekend students, especially in counseling and financial aid staffing. (Proposed continued allocation: \$166,500 in PS). In addition, the college will initiate an extended-hours increase of staff support for additional departments to provide greater access for more evening students. (Proposed: \$90,000 in PS Temp Services)

Faculty Development: BMCC proposes to launch an enriched professional development program designed to support workshops that help strengthen pedagogy. (Proposed: \$73,000 PS Temp Services from Philanthropy). In addition, the college also proposes to provide additional professional development opportunities designed primarily for new full-time and adjunct faculty. (Proposed: new full-time faculty \$87,000 and adjunct faculty \$50,000 for a total of \$137,000 in OTPS)

Fostering a Research Environment

Research Support: BMCC continues to make significant investments in the development of its fulltime faculty. Consistent with that effort, the college proposes to provide critically needed startup support for the research of new science faculty and for collaborative research projects that include students. (\$131,000 in OTPS)

Academic Support

Library Services: The college intends to continue COMPACT support for the full-time and part-time staff hired in this academic year which has allowed the college to provide additional services to evening and weekend students. (\$112,500 in PS)

Math Across the Curriculum: BMCC proposes further support for the development of programs that will strengthen the quantitative reasoning skills of all of its students, by providing support for faculty to integrate these skills in their curricula. (\$80,700 in PS Temp. Services)

College Now: The college remains committed to continuing and increasing its COMPACT support for its College Now program and its Stuyvesant HS program. The college provides instruction in credit-bearing courses in advanced mathematics, science, speech, media, English, computer information, and communications courses as well as non-credit workshops. (\$121,500 in PS Temp Services)

Supplemental Instruction Tutors: The college is proposing to allocate COMPACT funds to expand critical support for supplemental instruction (SI) tutors in the CUE Initiative and additional “high fail” courses. These (SI) tutors will provide much needed additional assistance to students and improve their success rate by serving as tutors in study groups, support classroom instructors, facilitating small group work and providing students with an additional point of contact which is important. This initiative will permit BMCC to further support the development of learning communities for the freshman student cohort and positively affect student retention. (\$60,000 in PS Temp Services)

Student Services

Students with Disabilities: BMCC serves more than 400 students with identified disabilities who require varying levels of accommodative services. Therefore, the college proposes the addition of a full-time professional staff member to respond to these special needs. The additional staff will also permit the college to better provide additional services during the non-traditional hours needed by our large and expanding evening and weekend student population. (Proposed: \$64,000 in PS)

Athletics: An important part of the educational process includes an enriched student environment which incorporates extra curricular activities, such as a successful and accessible athletics program. The college believes that by supporting the athletics program, its overall retention effort will improve. Therefore, BMCC proposes an allocation of resources to support its coaching staff. (Proposed: \$50,000 in OTPS)

Career Services: The college proposes to continue COMPACT support for the full-time staff member for this important student service. The services provided will give students professional assistance in interpreting individual student interest inventories and goal-setting. This position will provide the valuable networking that students need from prospective employers and alumni. This service will also have positive effects on student retention. (\$71,200 in PS)

Leadership and Communications Development: BMCC proposes a new position to support the development of positive social skills among students in and out of the classroom. The college believes that an important part of student success must include responsibility skill sets that provide students with the ability to negotiate and prioritize difficult classroom and life decisions and it is the intent of the college to provide a programmatic framework for this process. (Proposed: \$64,000 in PS)

Scholarships: The college proposes to utilize the funds earmarked in the COMPACT for scholarships to provide support for our students who, without the additional financial assistance and incentive, would not be able to continue their studies. (\$110,000 OTS from Philanthropy)

Workforce and Economic Development

Adult and Continuing Education: As a result of recent changes in financial aid eligibility, BMCC proposes to utilize the resources of its Continuing Education division to provide pre-college instructional support for the Ability to Benefit student cohort affected by changes in TAP. As part of the college's retention goals, it is the college's belief that an investment in this cohort of students will improve the institution's student persistence efforts. (\$55,100 in OTS)

Information Management Systems

BMCC proposes to utilize IT consultants familiar with higher education to provide the college with an assessment of our current IT infrastructure with particular emphasis on meeting emerging academic needs, security and disaster recovery safeguards, management of Voice Over IP, and building an integrated customer service function. (Proposed: \$193,600 in OTS)

Upgrading Facilities Infrastructure

The college has an inadequate HVAC plant which makes comfortable temperature control and air exchange difficult to manage inside 199 Chambers Street. BMCC proposes to work with the University to obtain technical consultants and an engineering analysis of the plant in order to better inform our capital request for an overhaul of the mechanical systems. (\$100,000 in OTS) In addition, BMCC's bathroom facilities are in dire need of renovation and modernization. The college proposes to provide COMPACT support toward the upgrading of the 77 washrooms at 199 Chambers Street. (\$130,100 in OTS)